



Responsible supply chain policy

Social and environmental risk management in our supply chain

- ✓ Having a responsible supply chain is important for our businesses and our stakeholders because it allows us to maintain business continuity and reduce potential social and environmental risks.
- ✓ Being driven by responsibility, this helps us address stakeholders' concerns about human rights and environmental responsibility.
- ✓ In a transparent world, the actions we take along our supply chain are scrutinized by our stakeholders, including customers and consumers who expect us to maintain ethical and responsible business standards.
- ✓ As those who purchase components from a variety of suppliers worldwide, we need to be confident that we can reassure our stakeholders that we are adhering to sustainable standards.

From strategy to action

- ✓ Our global supply chain consists of counterparts, who provide us with goods and services.
- ✓ We strive to have long-term relationships with key suppliers for the benefit of both parties, and we value their efforts to support our business. We are proud that some of them are 3rd generation partners.
- ✓ We prefer, where possible, engagement with local suppliers, which is a strategic component in our approach to social responsibility, which is economically sensible and strengthens local economic development while encouraging diversity in our supply chain

Providers' commitment to sustainability

- ✓ Beyond the quality-price-service triangle, we expect our suppliers to support our values and adhere to the principle of our social policy.
- ✓ Our policy asks suppliers to consider adopting the same high standards of social responsibility as Limor Brothers adopts and implements

Sustainable procurement

- ✓ Limor Brothers joined the RJC in 2018 and implements the COP (Code of Practice) requirements of the organization, for responsible business management, protection of the environment and protection of human rights and the rights of its employees.
- ✓ Since the inception of our company in the RJC organization, Limor Brothers has purchased all of its polished diamonds, from certified suppliers and holders of recognized international trade licenses.
- ✓ Some of the suppliers are members of the RJC organization which sets basic criteria for sustainable procurement and production. Key principles in the Code, among others, are the eradication of child labor and slavery, the implementation of proper commercial practices, the eradication of bribery and money laundering, and support for economic success as well as equal rights in relation to gender and education.